

March 21, 2010

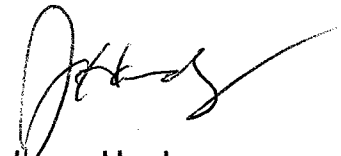
Dear Sir or Mame,

Zachary Kysar worked along side of me off and on for the last 15 years between High School, and joining the military. He started working for me at the bottom and eventually was able to assist me with leading other employees to complete assigned duties and responsibilities.

He has always been an asset to the company. Zachary was able to help streamline communication with other employees and assist with inventory and ordering of supplies on a job from start to finish.

When Zachary joined the military, I was sorry to lose him but very proud of the sacrifice he had decided to make for others. Between tours overseas, he has always returned to be of assistance to me on the various projects we were currently working on. I have personally seen his personal and professional growth. Zachary has the ability to accomplish anything that he puts his mind to.

I feel that Zachary would be extremely successful in pursuing his graduate degree and any other future goals. I know that this scholarship would go a long way in helping Zak to accomplish his goals and to use his degree to the fullest. I hope that you will consider him for your scholarship and I know that you will not be disappointed in choosing Zachary to receive this scholarship. Zachary has proven over the years to me to be a responsible employee, student and soldier. I have the utmost faith in his abilities and I know you will too.



Jason Hardy  
Intersouth Plumbing Services

770-931-3005